

As of Date:

Excluding anyone on LTD, please provide the following:

	Office		Office		Office		Office		Total		women	Men	Total
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men			
1) Total women and men lawyers									0	0	#DIV/0!	#DIV/0!	0
2) Number of women and men lawyers by Title													
a) Junior Associate (1 to 4 years)									0	0	#DIV/0!	#DIV/0!	0
b) Sr. Associate (5+ years)									0	0	#DIV/0!	#DIV/0!	0
c) Income Partner									0	0	#DIV/0!	#DIV/0!	0
d) Equity Partner									0	0	#DIV/0!	#DIV/0!	0
e) Counsel									0	0	#DIV/0!	#DIV/0!	0
f) Other									0	0	#DIV/0!	#DIV/0!	0
Total =													
3) Number of women and men by Practice Area (adapt based on practice areas in your firm)													
a) Litigation									0	0	#DIV/0!	#DIV/0!	0
b) Business Law									0	0	#DIV/0!	#DIV/0!	0
c) Real Property									0	0	#DIV/0!	#DIV/0!	0
d) Tax									0	0	#DIV/0!	#DIV/0!	0
e) Labour & Employment									0	0	#DIV/0!	#DIV/0!	0
Total =									0	0			0
4) Number of women and men Equity Partners by Practice Area (Adapt based on practice areas in your firm)													
a) Litigation									0	0	#DIV/0!	#DIV/0!	0
b) Business Law									0	0	#DIV/0!	#DIV/0!	0
c) Real Property									0	0	#DIV/0!	#DIV/0!	0
d) Tax									0	0	#DIV/0!	#DIV/0!	0
e) Labour & Employment									0	0	#DIV/0!	#DIV/0!	0
Total =									0	0			0
5) Number of women and men Income Partners by Practice Area (Adapt based on practice areas in your firm)													
a) Litigation									0	0	#DIV/0!	#DIV/0!	0
b) Business Law									0	0	#DIV/0!	#DIV/0!	0
c) Real Property									0	0	#DIV/0!	#DIV/0!	0
d) Tax									0	0	#DIV/0!	#DIV/0!	0

e) Labour & Employment									0	0	#DIV/0!	#DIV/0!	0	
Total =									0	0	#DIV/0!	#DIV/0!	0	
6) Number of women and men Junior Associates (1 to 4 years) by Practice Area (Adapt based on practice areas in your firm)														
a) Litigation									0	0	#DIV/0!	#DIV/0!	0	
b) Business Law									0	0	#DIV/0!	#DIV/0!	0	
c) Real Property									0	0	#DIV/0!	#DIV/0!	0	
d) Tax									0	0	#DIV/0!	#DIV/0!	0	
e) Labour & Employment									0	0	#DIV/0!	#DIV/0!	0	
Total =									0	0	#DIV/0!	#DIV/0!	0	
7) Number of women and men Senior Associates (5+ years) by Practice Area (Adapt based on practice areas in your firm)														
a) Litigation														
b) Business Law														
c) Real Property														
d) Tax														
e) Labour & Employment														
Total =														
8) Number of women and men Junior (1 to 4 years) Associates by office									0	0	#DIV/0!	#DIV/0!	0	
9) Number of women and men Senior (5+ years) Associates by office														
10) Total Associate Lateral Hires by Practice Group (Adapt based on practice areas in your firm)														
a) Litigation									0	0	#DIV/0!	#DIV/0!	0	
b) Business Law									0	0	#DIV/0!	#DIV/0!	0	
c) Real Property									0	0	#DIV/0!	#DIV/0!	0	
d) Tax									0	0	#DIV/0!	#DIV/0!	0	
e) Labour & Employment									0	0	#DIV/0!	#DIV/0!	0	
Total =									0	0	#DIV/0!	#DIV/0!	0	
11) Number of women and men Articling Students									0	0	#DIV/0!	#DIV/0!		
12) Number of women and men Articling Students hired back									0	0	#DIV/0!	#DIV/0!		

13) Number of Associates eligible to apply for Income Partnership										0	0 #DIV/0! #DIV/0!
14) Number of Associates admitted for Income Partnership										0	0 #DIV/0! #DIV/0!
15) Number of Income Partners Lateral Hires										0	0 #DIV/0! #DIV/0!
16) Number of Equity Partners Lateral Hires										0	0 #DIV/0! #DIV/0!
17) Number of Income Partners eligible* to apply for Equity Partnership										0	0 #DIV/0! #DIV/0!
18) Number of Income Partners admitted to Equity Partnership										0	0 #DIV/0! #DIV/0!
19) Number of Junior Associate (1 - 4 yrs) Lateral Hires										0	0 #DIV/0! #DIV/0!
20) Number of Senior Associate (5+ yrs) Lateral Hires										0	0 #DIV/0! #DIV/0!
21) Number of all women and men departures**										0	0 #DIV/0! #DIV/0!
22) Number of women and men Equity Partner departures**										0	0 #DIV/0! #DIV/0!
23) Number of women and men Junior Associate (1 - 4 yrs) departures **										0	0 #DIV/0! #DIV/0!
24) Number of women and men Senior Associate (5+ yrs) departures**										0	0 #DIV/0! #DIV/0!

* Eligible means all lawyers with sufficient years of call under firm policy to qualify